



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA
Tuesday, December 14, 2021 – 5:30 p.m.
Waupaca High School Community Room
Live Stream: <https://youtu.be/yPNobcTcM6g>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [November 9, 2021, Regular Board Meeting](#)
 2. [November 29, 2021, Policy Committee Meeting](#)
 3. [December 1, 2021, Building and Grounds Committee Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. Treasurer's Report ([October](#) and [November](#))
 5. Budget to Actual Comparison by Fund Groups ([October](#) and [November](#))

- C. Personnel
 - 1. Resignations
 - a. [Jeri Abrahamson – WLC Ed. Asst.](#)
 - b. [Jessica Christensen – WHS Ed. Asst.-Spec. Ed.](#)
 - 2. Hires – 2021-2022 School Year
 - a. [Kayla Christman - .5 FTE WMS Ed. Asst.-Spec. Ed.](#)
 - b. [Dawn Vallery – WHS Food Service Class 2](#)
 - c. [Garrett Hopkins – CEC Ed. Asst.](#)
 - 3. Transfers/Changes
 - a. [Carrie Hruby – WLC Ed. Asst. to WLC Ed. Asst.-Spec. Ed.](#)
 - b. [Tracie Carrick – 80% FTE WLC 4K Ed. Asst. to 1.0 FTE WLC Ed. Asst.](#)
 - 4. Extra Curricular Coaches and Advisors – 2021-2022 School Year
 - a. [Destination Imagination Advisor Positions:](#)
 - (1) Colleen Larson - WHS
 - (2) Elizabeth Guyant - WMS
 - (3) Crystal Golke - WLC
 - (4) Erin Eller - WLC
 - (5) Delaney Barbeau - CEC Elementary Grade Level
 - (6) Delaney Barbeau - CEC Middle Grade Level
 - b. WHS Volunteer Coaching Positions:
 - (1) Troy Riddle – Boys Hockey
 - (2) Zach Alix – Boys Basketball
 - c. WHS Volunteer Advisor Positions:
 - (1) Laura Saunders - Forensics
 - (2) Neil Wenberg – Curling Club
 - (3) Michael Verschage - Curling Club
 - d. WMS Robotics Club Advisor Position - Art Schultz
 - (1) [Proposal](#); [June Update](#); [Recommendation](#)

VIII. Communications

- A. [Wisconsin Farm Bureau Foundation Grant to WHS Family & Consumer Sciences Culinary Class](#)
- B. [District Administrator’s Report](#)

IX. Administration

- A. [Safe Return to In-Person Instruction and Continuity of Services Plan](#)
 - 1. Public Comment Regarding Plan
- B. [Portrait of a Graduate II – Building Principal Report Card Data Report Presentation](#)
- C. CTE (Career and Technical Education) Advisory Board Update
 - 1. Recent Meeting [Agenda](#) and [Notes](#)

X. Board Reports

- A. Student Representative Report
- B. Upcoming Meetings and Other Activities
 - 1. [December 20, 2021, Special Board Meeting – 5:30 p.m.](#)
 - 2. ~~[December 22, 2021 – Policy Committee Meeting – 5:30 p.m.](#)~~
 - 3. [January 3, 2022 – Joint CEC Governance Council/SDW Board of Education Retreat – 5:30 p.m.](#)
 - 4. [January 11, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 - 5. [January 19-21, 2022 - WASB Wisconsin State Education Convention](#)
 - 6. [January 26, 2022 - Policy Committee Meeting - 5:30 p.m.](#)

C. Policy Committee

- 1. Recommendation to Approve and Adopt the Following Policies:

[NEOLA Policy 2413](#) Health Education
[NEOLA Policy 2416](#) Student Privacy and Parental Access to Information
[NEOLA Policy 2416.01](#) Parental/Police Access to Library Media Centers
[NEOLA Policy 2420](#) Education for Employment
[NEOLA Policy 2421.01](#) Students as Trainees
[NEOLA Policy 2430](#) District-Sponsored Clubs and Activities
[NEOLA Policy 2430.01](#) Special Programs by Community Volunteers
[NEOLA Policy 2431](#) Interscholastic Athletics
[NEOLA Policy 2440](#) Summer or Interim Session School
[NEOLA Policy 2451](#) Program or Curriculum Modifications
[NEOLA Policy 2460.03](#) Independent Educational Evaluation
[NEOLA Policy 2461](#) Recording of IEP Team Meetings
[NEOLA Policy 2605](#) Program Accountability and Evaluation
[NEOLA Policy 2700.01](#) School Performance and Accountability Reports
[NEOLA Policy 2260](#) Nondiscrimination and Access to Equal Educational Opportunity (W411/W411-R1/W411-R2/W411-R3)
[NEOLA Policy 5517.01](#) Bullying (W411.1/W411.1-R1)
[NEOLA Policy 5111.03](#) Children and Youth in Foster Care (W411.3)
[NEOLA Policy 5111](#) Eligibility of Resident/Nonresident Students (W420)
[NEOLA Policy 5112](#) Entrance Age – Admission to Kindergarten and First Grade (W421)
[NEOLA Policy 5630](#) Corporal Punishment (W446.1)
[NEOLA Policy 5610](#) Suspension and Expulsion (W446.2)
[NEOLA Policy 5630.01](#) Use of Seclusion and Physical Restraint with Students (W447.1)
[NEOLA Policy 5111.01](#) Homeless Students
[NEOLA Policy 5111.02](#) Educational Opportunity for Military Children
[NEOLA Policy 5113.01](#) Part-Time Open Enrollment
[NEOLA Policy 5113.02](#) Intra-District Safe School Transfers Options
[NEOLA Policy 5114](#) Non-Immigrant Students and Visitor Programs
[NEOLA Policy 5223](#) Absences for Religious Instruction
[NEOLA Policy 5230](#) Release of Students to Authorized Persons
[NEOLA Policy 5340](#) Student Accidents/Illness/Concussion
[NEOLA Policy 5350](#) Student Suicide
[NEOLA Policy 5420](#) Reporting Student Progress
[NEOLA Policy 5460.01](#) Diploma Deferral
[NEOLA Policy 5463](#) Credits from Non-Public Schools
[NEOLA Policy 5513](#) Care of District Property
[NEOLA Policy 5515](#) Student Use of Motor Vehicles
[NEOLA Policy 5520](#) Disorderly Conduct
[NEOLA Policy 5540](#) The Schools and Governmental Agencies
[NEOLA Policy 5611](#) Due Process Rights
[NEOLA Policy 5710](#) Student Complaints
[NEOLA Policy 5751](#) School-Age Parents and Married Status of Students
[NEOLA Policy 5780](#) Student/Parent Rights
[NEOLA Policy 5840](#) Student Groups
[NEOLA Policy 5850](#) Social Events
[NEOLA Policy 5855](#) Student Attendance at School Events
[NEOLA Policy 5870](#) Student Production of Goods and Services
[NEOLA Policy 5880](#) Public Performances by Students
[NEOLA Policy 5130](#) Withdrawal/Dropout from School
[NEOLA Policy 5136.01](#) Technology Resources and Other Electronic Equipment

- [NEOLA Policy 5341](#) Emergency Medical Authorization
- [NEOLA Policy 5512](#) Use of Tobacco and Nicotine by Students
- [NEOLA Policy 5516](#) Student Hazing
- [NEOLA Policy 5517](#) Student Anti-Harassment
- [NEOLA Policy 5830](#) Student Fundraising (W374)
- [NEOLA Policy 6605](#) Crowdfunding (W374.1/W374.1-R1)
- [NEOLA Policy 5200](#) Attendance (W431)
- [NEOLA Policy 5500](#) Student Code of Classroom Conduct (W443)
- [NEOLA Policy 5771](#) Search and Seizure (W445)
- [NEOLA Policy 8462](#) Child Abuse and Neglect (W454/W454-R1/W454-R2)
- [NEOLA Policy 8510](#) Wellness (W458/W458-R1)
- [NEOLA Policy 5451.02](#) Technical Excellence Higher Education Scholarships (W462)

D. Building and Grounds Committee

E. [WASB Resolutions](#)

XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	